



To Be Engaged or Not Be Engaged... That is the Question

(Speech will be in English with simultaneous Japanese interpretation)

DATE: Thursday, August 3 (6:00pm - 8:00pm)

COST: Members 3,000 yen, Guests 4,000 yen

VENUE: Osaka Securities Exchange Bldg. 21F (1-8-16 Kitahama, Chuo-ku Osaka)

MAP: http://www.accj.or.jp/content/01_home/kansai

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What was much of Japan's postwar economic success (1950s - 1980s) attributed to?
--- It's workforce.

Much has changed since the glory days of the 50s, 60s, 70s and especially the 80s. A 2005 study by the Gallup Organization concluded that only 9% of Japanese employees are "engaged" at work. By engagement, Gallup is referring to an individual's psychological commitment to his/her job. Quite clearly, Japanese employees are "not engaged" -- they pick up a paycheck but aren't enthusiastic about their work or their companies.

Michael Thompson, faculty member and consultant at the California Leadership Academy at State Farm Insurance Companies, will show YOU how to instill fire into the hearts and minds of your workforce in addition to the following:

- Provide explanations about the Gallup research on employee engagement
- Discuss the implications of this data for Japan's future economic competitiveness
- Explore with participants ways in which business leaders can boost employee engagement levels

Michael Thompson's work involves facilitating leadership development sessions and providing management and executive coaching to senior leaders within the State Farm California organization. His leadership development work draws upon the Working with Emotional Intelligence framework by Dr. Daniel Goleman.

A Q&A session will follow. NOTE: The contents of this program are OFF THE RECORD. Registration deadline is **Tuesday, August 1**

(OCCI) Registration Form Fax: 06-6944-5992 (Attention: Mr. Hanus)

Name: _____ OCCI's Member#: _____

Company: _____ Phone: _____ Fax: _____

Guests: _____

NOTE: Cancellations **MUST BE RECEIVED** by **Tuesday, August 1**.
If you cancel after the deadline, you will be charged in full.